



**Mandar Vasmatkar**  
Company Secretary & Chief-Compliance  
mandar.vasmatkar@timken.com

17 September, 2024

The National Stock Exchange of India Limited  
Exchange Plaza, Plot No. C/1,  
G-Block, Bandra- Kurla Complex,  
Bandra (E), Mumbai- 400 051.

**NSE Symbol- TIMKEN**

BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai- 400 001.

**Scrip Code- 522113**

Dear Sir/Madam,

**Sub: Change in Senior Management**

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are pleased to provide below details:

<b>Name of Senior Management Personnel</b>	Mr. Harish Subramanian (General Manager HR – India)
<b>Reason for change</b>	Appointment
<b>Date of appointment</b> <b>Term of appointment</b>	16 September, 2024 Until retirement age unless separation/resignation occurs earlier as per Company Rules.
<b>Brief profile (in case of appointment)</b>	Mr. Harish comes with 22+ years of rich experience across diverse industries, working across wide gamut of HR portfolios. He is passionate about driving Culture & Change management initiatives, Talent Management, Leadership Development & HR Digitalization activities.

Kindly request you to take this on record.

Thanking you.

Yours faithfully,  
For **TIMKEN INDIA LIMITED**

**Mandar Vasmatkar**  
**Company Secretary**  
**& Chief - Compliance**

Engineered Bearings | Mechanical Power Transmission Products | Industrial Services

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Timken India Limited  
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